LAMPIRAN

HASIL UJI VALIDITAS DAN RELIABILITAS : UPAH (X1)

Correlations

Correlations

		U1	U2	U3	U4	U5	U6	Upah
U1	Pearson Correlation	1	.475**	.252*	.224*	.262**	.457**	.696**
	Sig. (2-tailed)		.000	.011	.025	.008	.000	.000
	N	100	100	100	100	100	100	100
U2	Pearson Correlation	.475**	1	.251*	.343**	.288**	.277**	.680**
	Sig. (2-tailed)	.000		.012	.000	.004	.005	.000
	N	100	100	100	100	100	100	100
U3	Pearson Correlation	.252*	.251*	1	.284**	.207*	.181	.545**
	Sig. (2-tailed)	.011	.012		.004	.039	.071	.000
	N	100	100	100	100	100	100	100
U4	Pearson Correlation	.224*	.343**	.284**	1	.324**	.336**	.650**
	Sig. (2-tailed)	.025	.000	.004		.001	.001	.000
	N	100	100	100	100	100	100	100
U5	Pearson Correlation	.262**	.288**	.207*	.324**	1	.344**	.619**
	Sig. (2-tailed)	.008	.004	.039	.001		.000	.000
	N	100	100	100	100	100	100	100
U6	Pearson Correlation	.457**	.277**	.181	.336**	.344**	1	.685**
	Sig. (2-tailed)	.000	.005	.071	.001	.000		.000
	N	100	100	100	100	100	100	100
Upah	Pearson Correlation	.696**	.680**	.545**	.650**	.619**	.685**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded[a]	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.722	6

HASIL UJI VALIDITAS DAN RELIABILITAS : MOTIVASI (X2)

Correlations

Correlations

		M1	M2	M3	M4	M5	M6	Motivasi
M1	Pearson Correlation	1	.586**	.276**	.298**	.068	.230*	.681**
	Sig. (2-tailed)		.000	.005	.003	.500	.022	.000
	N	100	100	100	100	100	100	100
M2	Pearson Correlation	.586**	1	.287**	.540**	.258**	.119	.782**
	Sig. (2-tailed)	.000		.004	.000	.010	.237	.000
	N	100	100	100	100	100	100	100
M3	Pearson Correlation	.276**	.287**	1	.304**	.149	-.006	.582**
	Sig. (2-tailed)	.005	.004		.002	.139	.952	.000
	N	100	100	100	100	100	100	100
M4	Pearson Correlation	.298**	.540**	.304**	1	.118	.165	.696**
	Sig. (2-tailed)	.003	.000	.002		.241	.101	.000
	N	100	100	100	100	100	100	100
M5	Pearson Correlation	.068	.258**	.149	.118	1	.075	.439**
	Sig. (2-tailed)	.500	.010	.139	.241		.461	.000
	N	100	100	100	100	100	100	100
M6	Pearson Correlation	.230*	.119	-.006	.165	.075	1	.411**
	Sig. (2-tailed)	.022	.237	.952	.101	.461		.000
	N	100	100	100	100	100	100	100
Motivasi	Pearson Correlation	.681**	.782**	.582**	.696**	.439**	.411**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded[a]	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.652	6

HASIL UJI VALIDITAS DAN RELIABILITAS : GAYA KEPEMIMPINAN (X3)

Correlations

Correlations

		GP1	GP2	GP3	GP4	GP5	GP6	Gaya Kepemimpinan
GP1	Pearson Correlation	1	.454**	.345**	.134	.345**	.317**	.674**
	Sig. (2-tailed)		.000	.000	.184	.000	.001	.000
	N	100	100	100	100	100	100	100
GP2	Pearson Correlation	.454**	1	.160	.050	.160	.453**	.611**
	Sig. (2-tailed)	.000		.112	.623	.112	.000	.000
	N	100	100	100	100	100	100	100
GP3	Pearson Correlation	.345**	.160	1	.433**	1.000**	.175	.758**
	Sig. (2-tailed)	.000	.112		.000	.000	.081	.000
	N	100	100	100	100	100	100	100
GP4	Pearson Correlation	.134	.050	.433**	1	.433**	.102	.513**
	Sig. (2-tailed)	.184	.623	.000		.000	.312	.000
	N	100	100	100	100	100	100	100
GP5	Pearson Correlation	.345**	.160	1.000**	.433**	1	.175	.758**
	Sig. (2-tailed)	.000	.112	.000	.000		.081	.000
	N	100	100	100	100	100	100	100
GP6	Pearson Correlation	.317**	.453**	.175	.102	.175	1	.609**
	Sig. (2-tailed)	.001	.000	.081	.312	.081		.000
	N	100	100	100	100	100	100	100
Gaya Kepemimpinan	Pearson Correlation	.674**	.611**	.758**	.513**	.758**	.609**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability
Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded[a]	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.726	6

HASIL UJI VALIDITAS DAN RELIABILITAS : PRODUKTIVITAS (Y)

Correlations

Correlations

		P1	P2	P3	P4	P5	P6	Produktivitas
P1	Pearson Correlation	1	.534**	.306**	.147	.306**	.150	.655**
	Sig. (2-tailed)		.000	.002	.143	.002	.137	.000
	N	100	100	100	100	100	100	100
P2	Pearson Correlation	.534**	1	.477**	.322**	.165	.454**	.795**
	Sig. (2-tailed)	.000		.000	.001	.101	.000	.000
	N	100	100	100	100	100	100	100
P3	Pearson Correlation	.306**	.477**	1	.304**	-.099	.499**	.686**
	Sig. (2-tailed)	.002	.000		.002	.328	.000	.000
	N	100	100	100	100	100	100	100
P4	Pearson Correlation	.147	.322**	.304**	1	.037	.419**	.594**
	Sig. (2-tailed)	.143	.001	.002		.712	.000	.000
	N	100	100	100	100	100	100	100
P5	Pearson Correlation	.306**	.165	-.099	.037	1	-.104	.329**
	Sig. (2-tailed)	.002	.101	.328	.712		.305	.001
	N	100	100	100	100	100	100	100
P6	Pearson Correlation	.150	.454**	.499**	.419**	-.104	1	.659**
	Sig. (2-tailed)	.137	.000	.000	.000	.305		.000
	N	100	100	100	100	100	100	100
Produktivitas	Pearson Correlation	.655**	.795**	.686**	.594**	.329**	.659**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	
	N	100	100	100	100	100	100	100

**. Correlation is significant at the 0.01 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded[a]	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.685	6

HASIL UJI NORMALITAS

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
	N	100
Normal Parameters[a,,b]	Mean	.0000000
	Std. Deviation	1.71308971
Most Extreme Differences	Absolute	.112
	Positive	.050
	Negative	-.112
	Kolmogorov-Smirnov Z	1.116
	Asymp. Sig. (2-tailed)	.166

a. Test distribution is Normal.

b. Calculated from data.

HASIL UJI MULTIKOLINEARITAS

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Gaya Kepemimpinan, Motivasi, Upah[a]	.	Enter

a. All requested variables entered.

Coefficients[a]

Model		Collinearity Statistics	
		Tolerance	VIF
1	Upah	.594	1.684
	Motivasi	.596	1.677
	Gaya Kepemimpinan	.675	1.481

a. Dependent Variable: Produktivitas

HASIL UJI HETEROSKEDASTISITAS

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Gaya Kepemimpinan, Motivasi, Upah[a]	.	Enter

a. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.242[a]	.059	.029	1.12248

a. Predictors: (Constant), Gaya Kepemimpinan, Motivasi, Upah

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	7.551	3	2.517	1.998	.119[a]
	Residual	120.955	96	1.260		
	Total	128.506	99			

a. Predictors: (Constant), Gaya Kepemimpinan, Motivasi, Upah

b. Dependent Variable: Abs_res

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	.511	1.070		.478	.634
	Upah	.034	.046	.094	.732	.466
	Motivasi	.082	.049	.215	1.680	.096
	Gaya Kepemimpinan	-.083	.045	-.222	-1.845	.068

a. Dependent Variable: Abs_res

OUTPUT REGRESI : LINEAR BERGANDA, UJI t, UJI F DAN KOEFISIEN DETERMINASI (R^2)

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Gaya Kepemimpinan, Motivasi, Upah[a]	.	Enter

a. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.823[a]	.677	.666	1.73965

a. Predictors: (Constant), Gaya Kepemimpinan, Motivasi, Upah

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	607.827	3	202.609	66.948	.000[a]
	Residual	290.533	96	3.026		
	Total	898.360	99			

a. Predictors: (Constant), Gaya Kepemimpinan, Motivasi, Upah

b. Dependent Variable: Produktivitas

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	.245	1.659		.148	.883
	Upah	.257	.072	.268	3.561	.001
	Motivasi	.296	.076	.294	3.907	.000
	Gaya Kepemimpinan	.422	.070	.427	6.044	.000

a. Dependent Variable: Produktivitas

Tabel Nilai $F_{0,05}$

Degrees of freedom for Nominator

Degrees of freedom for Denominator

	1	2	3	4	5	6	7	8	9	10	12	15	20	24	30	40	60	120	
1	161	200	216	225	230	234	237	239	241	242	244	246	248	249	250	251	252	253	254
2	18,5	19,0	19,2	19,2	19,3	19,3	19,4	19,4	19,4	19,4	19,4	19,4	19,4	19,5	19,5	19,5	19,5	19,5	19,5
3	10,1	9,55	9,28	9,12	9,01	8,94	8,89	8,85	8,81	8,79	8,74	8,70	8,66	8,64	8,62	8,59	8,57	8,55	8,53
4	7,71	6,94	6,59	6,39	6,26	6,16	6,09	6,04	6,00	5,96	5,91	5,86	5,80	5,77	5,75	5,72	5,69	5,66	5,63
5	6,61	5,79	5,41	5,19	5,05	4,95	4,88	4,82	4,77	4,74	4,68	4,62	4,56	4,53	4,50	4,46	4,43	4,40	4,37
6	5,99	5,14	4,76	4,53	4,39	4,28	4,21	4,15	4,10	4,06	4,00	3,94	3,87	3,84	3,81	3,77	3,74	3,70	3,67
7	5,59	4,74	4,35	4,12	3,97	3,87	3,79	3,73	3,68	3,64	3,57	3,51	3,44	3,41	3,38	3,34	3,30	3,27	3,23
8	5,32	4,46	4,07	3,84	4,69	3,58	3,50	3,44	3,39	3,35	3,28	3,22	3,15	3,12	3,08	3,04	3,01	2,97	2,93
9	5,12	4,26	3,86	3,63	3,48	3,37	3,29	3,23	3,18	3,14	3,07	3,01	2,94	2,90	2,86	2,83	2,79	2,75	2,71
10	4,96	4,10	3,71	3,48	3,33	3,22	3,14	3,07	3,02	2,98	2,91	2,85	2,77	2,74	2,70	2,66	2,62	2,58	2,54
11	4,84	3,98	3,59	3,36	3,20	3,09	3,01	2,95	2,90	2,85	2,79	2,72	2,65	2,61	2,57	2,53	2,49	2,45	2,40
12	4,75	3,89	3,49	3,26	3,11	3,00	2,91	2,85	2,80	2,75	2,69	2,62	2,54	2,51	2,47	2,43	2,38	2,34	2,30
13	4,67	3,81	3,41	3,13	3,03	2,92	2,83	2,77	2,71	2,67	2,60	2,53	2,46	2,42	2,38	2,34	2,30	2,25	2,21
14	4,60	3,74	3,34	3,11	2,96	2,85	2,76	2,70	2,65	2,60	2,53	2,46	2,39	2,35	2,31	2,27	2,22	2,18	2,13
15	4,54	3,68	3,29	3,06	2,90	2,79	2,71	2,64	6,59	2,54	2,48	2,40	2,33	2,29	2,25	2,20	2,16	2,11	2,07
16	4,49	3,63	3,24	3,01	2,85	2,74	2,66	2,59	2,54	2,49	2,42	2,35	2,28	2,24	2,19	2,15	2,11	2,06	2,01
17	4,45	3,59	3,20	2,96	2,81	2,70	2,61	2,55	2,49	2,45	2,38	2,31	2,23	2,19	2,15	2,10	2,06	2,01	1,96
18	4,41	3,55	3,16	2,93	2,77	2,66	2,58	2,51	2,46	2,41	2,34	2,27	2,19	2,15	2,11	2,06	2,02	1,97	1,92
19	4,38	3,52	3,13	2,90	2,74	2,63	2,54	2,48	2,42	2,38	2,31	2,23	2,16	2,11	2,07	2,03	1,98	1,93	1,88
20	4,35	3,49	3,10	2,87	2,71	2,60	2,51	2,45	2,39	2,35	2,28	2,20	2,12	2,08	2,04	1,99	1,95	1,90	1,84
21	4,32	3,47	3,07	2,84	2,68	2,57	2,49	2,42	2,37	2,32	2,25	2,18	2,10	2,05	2,01	1,96	1,92	1,87	1,81
22	4,30	3,44	3,05	2,82	2,66	2,55	2,46	2,40	2,34	2,30	2,23	2,15	2,07	2,03	1,98	1,94	1,89	1,84	1,78
23	4,28	3,42	3,03	2,80	2,64	2,53	2,44	2,37	2,32	2,27	2,20	2,13	2,05	2,01	1,96	1,91	1,86	1,81	1,76
24	4,26	3,40	3,01	2,78	2,62	2,51	2,42	2,36	2,30	2,25	2,18	2,11	2,03	1,98	1,94	1,89	1,84	1,79	1,73
25	4,24	3,39	2,99	2,76	2,60	2,49	2,40	2,34	2,28	2,24	2,16	2,09	2,01	1,96	1,92	1,87	1,82	1,77	1,71
30	4,17	3,32	2,92	2,69	2,53	2,42	2,33	2,27	2,21	2,16	2,09	2,01	1,93	1,89	1,84	1,79	1,74	1,68	1,62
40	4,08	3,23	2,84	2,61	2,45	2,34	2,25	2,18	2,12	2,08	2,00	1,92	1,84	1,79	1,74	1,69	1,64	1,58	1,51
60	4,00	3,15	2,76	2,53	2,37	2,25	**2,17**	2,10	2,04	1,99	1,92	1,84	1,75	1,70	1,65	1,59	1,53	1,47	1,39
120	3,92	3,07	2,68	2,45	2,29	2,18	2,09	2,02	1,96	1,91	1,83	1,75	1,66	1,61	1,55	1,50	1,43	1,35	1,22
	3,84	3,00	2,60	2,37	2,21	2,10	2,01	1,94	1,88	1,83	1,75	1,67	1,57	1,52	1,46	1,39	1,32	1,22	1,00

TABLE VALUES OF $r_{product\ moment}$

DF	The Level of Significant		DF	The Level of Significant	
	5%	1%		5%	1%
3	0.997	0.999	38	0.320	0.413
4	0.950	0.990	39	0.316	0.408
5	0.878	0.959	40	0.312	0.403
6	0.811	0.917	41	0.308	0.398
7	0.754	0.874	42	0.304	0.393
8	0.707	0.834	43	0.301	0.389
9	0.666	0.798	44	0.297	0.384
10	0.632	0.765	45	0.294	0.380
11	0.602	0.735	46	0.291	0.376
12	0.576	0.708	47	0.288	0.372
13	0.553	0.684	48	0.284	0.368
14	0.532	0.661	49	0.281	0.364
15	0.514	0.641	50	0.279	0.361
16	0.497	0.623	55	0.266	0.345
17	0.482	0.606	60	0.254	0.330
18	0.468	0.590	65	0.244	0.317
19	0.456	0.575	70	0.235	0.306
20	0.444	0.561	75	0.227	0.296
21	0.433	0.549	80	0.220	0.286
22	0.432	0.537	85	0.213	0.278
23	0.413	0.526	90	0.207	0.267
24	0.404	0.515	95	0.202	0.263
25	0.396	0.505	**100**	**0.195**	0.256
26	0.388	0.496	125	0.176	0.230
27	0.381	0.487	150	0.159	0.210
28	0.374	0.478	175	0.148	0.194
29	0.367	0.470	200	0.138	0.181
30	0.361	0.463	300	0.113	0.148
31	0.355	0.456	400	0.098	0.128
32	0.349	0.449	500	0.088	0.115
33	0.344	0.442	600	0.080	0.105
34	0.339	0.436	700	0.074	0.097
35	0.334	0.430	800	0.070	0.091
36	0.329	0.424	900	0.065	0.086
37	0.325	0.418	1000	0.062	0.081

Tabel T

PERCENTAGE POINTS OF THE *t* DISTRIBUTION
Example
Pr (t > 2.086) = 0.025
Pr (t > 1.725) = 0.05 for df = 20

Df \ Pr	**0.25** **0.50**	**0.10** **0.20**	**0.05** **0.10**	**0.025** **0.05**	**0.01** **0.02**	**0.005** **0.010**	**0.001** **.002**
1	1.000	3.078	6.314	12.706	31.821	63.657	318.31
2	0.816	1.886	2.920	4.303	6.965	9.925	22.327
3	0.765	1.638	2.353	3.182	4.541	5.841	10.214
4	0.741	1.533	2.132	2.776	3.747	4.604	7.173
5	0.727	1.476	2.015	2.571	3.365	4.032	5.893
6	0.718	1.440	1.943	2.447	3.143	3.707	5.208
7	0.711	1.415	1.895	2.365	2.998	3.499	4.785
8	0.706	1.397	1.860	2.306	2.896	3.355	4.501
9	0.703	1.383	1.833	2.262	2.821	3.250	4.297
10	0.700	1.372	1.812	2.228	2.764	3.169	4.144
11	0.697	1.363	1.796	2.201	2.718	3.106	4.025
12	0.695	1.356	1.782	2.179	2.681	3.055	3.930
13	0.694	1.350	1.771	2.160	2.650	3.012	3.852
14	0.692	1.345	1.761	2.145	2.624	2.977	3.787
15	0.691	1.341	1.753	2.131	2.602	2.947	3.733
16	0.690	1.337	1.746	2.120	2.583	2.921	3.686
17	0.689	1.333	1.740	2.110	2.567	2.898	3.646
18	0.688	1.320	1.734	2.101	2.552	2.878	3.610
19	0.688	1.328	1.729	2.093	2.539	2.861	3.579
20	0.687	1.325	1.725	2.086	2.528	2.845	3.552
21	0.686	1.323	1.721	2.080	2.518	2.831	3.527
22	0.686	1.321	1.717	2.074	2.508	2.819	3.505
23	0.685	1.319	1.714	2.069	2.500	2.807	3.485
24	0.685	1.318	1.711	2.064	2.492	2.797	3.467
25	0.684	1.316	1.708	2.060	2.485	2.787	3.450
26	0.684	1.315	1.706	2.056	2.479	2.779	3.435
27	0.684	1.314	1.703	2.052	2.473	2.771	3.421
28	0.683	1.313	1.701	2.048	2.467	2.763	3.408
29	0.683	1.311	1.699	2.045	2.462	2.756	3.396
30	0.683	1.310	1.697	2.042	2.457	2.750	3.385
40	0.681	1.303	1.684	2.021	2.423	2.704	3.307
60	0.679	1.296	1.671	**2.000**	2.390	2.660	3.232
120	0.677	1.289	1.658	1.980	2.358	2.617	3.160
∞	0.674	1.282	1.645	1.960	2.326	2.576	3.090